

## POLICIES PERTAINING TO OUR EMPLOYEES

### CODE OF ETHICS

#### Code of Ethics:

School educators shall at all times conduct themselves in compliance with the following Code of Ethics:

- ! Educators should strive to create an atmosphere that will nurture to fulfillment the potential of each student.
- ! Educators shall comply with standard practices and ethical conduct toward students, professional colleagues, school officials, parents, and members of the community. In conscientiously conducting their affairs, educators shall exemplify the highest standards of professional commitment.
- ! Educators shall maintain the dignity of the profession by respecting and obeying the law, demonstrating personal integrity, and exemplifying honesty.
- ! Educators shall not intentionally misrepresent official policies of his/her school or educational organization and shall clearly distinguish those views from his/her personal attitudes and opinions.
- ! Educators shall honestly account for all funds committed to his/her charge and shall conduct his/her financial business with integrity.
- ! Educators shall not use institutional or professional privileges for personal or partisan advantage.
- ! Educators shall accept no gratuities, gifts, or favors that impair professional judgment.
- ! Educators shall not offer any favor, service, or thing of value to obtain special advantage.
- ! Educators shall not falsify records, or direct or coerce others to do so.
- ! Educators, after qualifying in a manner established by law or regulation, shall assume responsibilities for professional administrative or teaching practices and professional performance, and demonstrate competence.
- ! Educators shall apply for, accept, offer, or assign a position or a responsibility on the basis of professional qualifications, and shall adhere to the terms of a contract or appointment.
- ! Educators shall not deliberately or recklessly impair his/her physical or mental health, or

**ignore social prudence, thereby affecting his/her ability necessary to perform the duties of his/her professional assignment.**

- ! Educators shall organize instruction that seeks to accomplish objectives related to learning.**
- ! Educators shall continue professional growth.**
- ! Educators shall comply with written local school board policies, state regulations, and applicable state and Federal laws.**
- ! Educators, in exemplifying ethical relations with colleagues, shall accord just and equitable treatment to all members of the profession.**
- ! Educators shall not reveal confidential information concerning colleagues unless disclosure serves professional purposes or is required by law.**
- ! Educators shall not willfully make false statements about a colleague or the school system.**
- ! Educators shall adhere to written local school board policies and state and federal laws regarding dismissal, evaluation, and employment practices.**
- ! Educators shall not interfere with a colleague's exercise of political and citizenship rights and responsibilities.**
- ! Educators shall not discriminate against, coerce, or harass a colleague on the basis of race, color, religions, national origin, age, sex, disability, or family status.**
- ! Educators shall not intentionally deny or impede a colleague in the exercise or enjoyment of any professional right or privilege.**
- ! Educators shall not use coercive means or promise special treatment in order to influence professional decisions or colleagues.**
- ! Educators shall have the academic freedom to teach as a professional privilege, and no educator shall interfere with such privilege except as required by state and/or Federal laws.**
- ! Educators, in accepting a position of public trust, should measure success by the progress of each student toward realization of his/her potential as an effective citizen.**
- ! Educators shall deal considerately and justly with each student and shall seek to resolve problems including discipline according to law and school board policy.**
- ! Educators shall not intentionally expose the student to disparagement.**
- ! Educators shall not reveal confidential information concerning students unless disclosure**

serves professional purposes or is required by law.

- ! Educators shall make reasonable effort to protect the student from conditions detrimental to learning, physical health, mental health, or safety.**
- ! Educators shall not deliberately distort facts.**
- ! Educators shall not unfairly exclude a student from participation in a program, deny benefits to a student, or grant an advantage to a student on the basis of race, color, sex, disability, national origin, religion, or family status.**
- ! Educators shall not unreasonably restrain the student from independent action in the pursuit of learning or deny the student access to varying points of view.**
- ! Educators, in fulfilling citizenship responsibilities in the community, should cooperate with parents and others to improve the public schools of the community.**
- ! Educators shall make reasonable effort to communicate to parents information that lawfully should be revealed in the interest of the student.**
- ! Educators shall endeavor to understand community cultures, and relate the home environment of students to the school.**
- ! Educators shall manifest a positive role in school public relations.**

**Date Adopted:** \_\_\_\_\_